Chairman Larson called the meeting to order at 9:05 a.m.

Members Present: Randy Larson, Chairman
Paul Groneberg, Vice-Chairman
Odell Christenson, Treasurer
Don Dally, Personnel Director
Larry Stephens, Member

Others Present: Drew Mosburg, NRCS
Joe Montonye, Loren Olson and Mary Jo Knutson, Grant SWCD

Secretary’s Report: Motion was made by Groneberg, seconded by Dally to approve the regular Board meeting minutes of the October 22nd, 2015 meeting. Affirmative: Larson, Groneberg, Christenson, Dally and Stephens. Opposed: None. Motion Carried.

Treasurer’s Report: Motion was made by Stephens, seconded by Dally to approve the Treasurer’s report as read. Affirmative: Larson, Groneberg, Christenson, Dally and Stephens. Opposed: None. Motion Carried.

Correspondence:

1. Conservation Tillage Conference—There will be a Conservation Tillage Conference on December 15th & 16th in Willmar. Motion was made by Dally, seconded by Stephens to pay for the registration and per diem and expenses if any of the supervisors want to attend. Affirmative: Larson, Groneberg, Christenson, Dally and Stephens. Opposed: none. Motion Carried.

New Business:

New Business: (continued)

2. FY16 Buffer Law and Agricultural Water Quality Certification Program Implementation Grant Agreement—Board and staff reviewed the grant agreement and the items in our work plan for those grants. Motion was made by Stephens, seconded by Groneberg to approve the FY16 Buffer Law and Agricultural Water Quality Certification Program Implementation Grant Agreement. Affirmative: Larson, Groneberg, Christenson, Dally and Stephens. Opposed: None. Motion Carried.

3. Review Employee Health Insurance—Motion was made by Christenson, seconded by Dally to approve the BlueAccess HSA Gold $2,000.00 health insurance policy for 2016. Affirmative: Larson, Groneberg, Christenson, Dally and Stephens. Opposed: None. Motion Carried.

4. Grant SWCD FY16 Budget—A 2016 proposed budget was presented to the Board. Changes were discussed and a revised budget will be presented at the December meeting. Board tabled a motion until the December meeting.

5. Area I Meeting Cancellation—The Area I meeting scheduled for November 3rd, 2015 was cancelled due to the travel distance to Hallock for the southern SWCD’s.

6. Conflict of Interest Policy—A draft Conflict of Interest Policy was presented to the Board. Motion was made by Dall, seconded by Christenson to adopt the Conflict of Interest Policy as presented. Affirmative: Larson, Groneberg, Christenson, Dally and Stephens. Opposed: None. Motion Carried.

7. NRCS Report—Mosburg reported that staff worked on a lot of construction projects this fall and CSP renewals and payments.

Motion was made by Dally, seconded by Stephens to pay the November 2015 bills #12542 - #12561 and all debit card withdrawals as presented. Affirmative: Larson, Groneberg, Christenson, Dally and Stephens. Opposed: None. Motion Carried.

Motion was made by Dally, seconded by Stephens to adjourn the meeting at 10:55 a.m. Affirmative: Larson, Groneberg, Christenson, Dally and Stephens. Opposed: None. Motion Carried.

November minutes were approved at the December 29th Board meeting